



Hate Crimes and Bias Incidents Hotline Advisory Committee
MEETING MINUTES
WEDNESDAY 2/11/2026
10:00 AM- 12:00 PM

Welcome

The Advisory Committee did introductions, highlighting a “bright spot” in their last month - reviewed the purpose of the day’s meeting and received a reminder from AGO staff on the Open Public Meetings Act and the Public Records Act. The Advisory Committee also received a reminder of the purpose of the committee:

- **Purpose:** Update on first eight months of pilot launch and progress for statewide launch.
- **Outcome:** Increased awareness of the statewide launch and outreach and engagement strategy for the year.
- **Process:** Presentation of marketing materials, outreach, and solicitation of feedback on service provider referrals.

Public Comment Period

There was 1 registered verbal public comment made at this meeting. (No need to record the public comment or who submitted it if it’s verbal.)

Approve Minutes and Agenda

- Adopt agenda
- No objections
 - First: Marcos Martinez
 - Second: Jeremiah Miller
- Vote to approve minutes from November
- **No edits – no suggestions**
 - First: Gabriela Ewing
 - Second: Ariel Novick

Introduction to New Analyst & Statewide Expansion

- a. Background: Alexis is the new policy analyst on the Anti-Hate team. Alexis’ role is to increase awareness of the hotline through engagement to community as we expand from 3 counties to 39. This will mean outreach through tabling at community events, site visits, virtual and in-person presentations on the hotline as a resource and how to report and gathering potential service providers to refer callers to.

AGO staff will send out an email with instructions on how to request him to come out, but as you plan your community events, please keep Alexis aware of potential for collaboration or if you would like him to come table/present.

- a. Outreach and engagement options
 - i. Tabling

ii. Presentations (in person or virtual) 1. Alexis will send out email with instructions on how to request tabling/presentations/introductions b. Statewide expansion i. AGO staff requested service provider referrals for the counties of Lincoln, Pierce, and Cowlitz. Advisory Committee members provided the following suggestions: 1. Pierce: a. Oasis in Tacoma b. Asian Pacific cultural center c. Temple Bethel Tacoma d. Northwest justice project 2. Cowlitz: a. Pathways to healing ii. Discussion: What does success of the hotline look like? Advisory Committee members offered the following metrics: 1. Increased awareness of reporting 2. Letting folks know that they can be anonymous 3. Informing the community how the gathered data is used Q&A Q: Are we able to show follow up, even if anonymously? A: Hotline responders already collect information on the date of follow-up if requested by the reporter, and once the hotline is housed by a call center, staff will endeavor to ask reporters questions regarding the outcome of the referrals in the future, pending Advisory Committee approval.	Presentation of Hotline Marketing Toolkit a. Flyer b. Brochure c. Pocket victim referral card d. Rack card e. Style guide f. Marketing toolkit Q&A Q: “Animus in the flyers doesn’t help define bias, is it possible to define it differently so that it is more accessible?” A: AGO staff will look into alternative ways to define “bias.” Q: “Do you offer ASL interpretation?” A: Yes, the language line we use on the hotline does offer ASL interpretation. Hotline Updates: Intakes ○ Phone call reports/Webform reports ● Hotline launched July 1, 2025 with 24/7 voicemail and online reporting. ● As of 2/4/2026: ○ 480 reports total ○ 54/.5% in King County
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○ 14.2% from Spokane County ○ 3.9% from Clark County ○ 27.4% from outside the pilot counties ○ 167 phone call reports ○ 313 webform reports ○ 38% requesting follow-up • Interpretation available in 240+ languages through LanguageLink. • Emphasis on anonymous reporting and 2–3 business day follow-up if contact info is left. • <i>Note: It is too early in the program’s pilot phase to conduct a meaningful data analysis of the reports received to the hotline thus far. A report is due to the governor and state legislature on July 1, 2027, and will be made publicly available on the hotline’s website.</i> Q&A – Q:”Is there increased activity during holidays? Any correlations to events statewide or nationally? A: AGO staff let the Q: “Will printed materials be provided to us for outreach and awareness? A: AGO staff asked committee members to reach out to Alexis for materials.” Q:“Will Alexis travel for events?” A: Yes, Alexis will be available to table or provide presentations across the state as we expand statewide. We will send an email with detailed instructions on how to request his presence at an event. Please keep him in mind for events where you may have a lot of attendance and would want to educate your communities about the existence of the hotline.” Next Steps & Closing • Meeting adjourned at 11:20 AM • Next meeting: May 13 2026, 10:00 AM – 12:00 PM PT.

Advisory Committee Member Attendance and Vote

Name	Organization	Present
Alex Buijs	Criminal Justice Training Commission	Yes
Catalina Velasquez	Washington Immigrant Solidarity Network	Yes
Ed Prince	Commission on African American Affairs (CAAA)	Yes
Emily Irwin	Refugee and Immigrant Connections Spokane	Did not attend
Floribert Mubalama	Congolese Integration Network	Yes
Gabriel Neuman	GSBA, Washington’s LGBTQ+ Chamber of Commerce	Yes

Gabriela Ewing	Pasitos Gigantes (Hispanic Disability Support SWWA)	Yes
Hannah Stearn	Spokane County PAO	Yes
Hend Alhinnawi	Humanitarian Tracker	Did not attend
Rebecca Chadwell (designee for Hershel Meyer Zellman)	Human Rights Spokane	Yes
Jasmit Singh	Khalsa Gurmat Center	Did not attend
Jeremiah Miller	Fair Work Center	Yes
Keola	Pacific Islander Community Association of Washington (PICA)	Yes
Lalita Uppala	Indian American Community Services WA	Did not attend
Marcos Martinez	El Centro de la Raza	Yes
Hannah Lidman (designee for Maxima Patashnik)	Jewish Federation of Greater Seattle	Yes
Ariel Novick	Anti-Defamation League Pacific Northwest (ADL)	Yes
Kelly Wicker (designee for Nina Martinez)	Latino Civic Alliance	Yes
Pa Ousman Joof	Washington West African Center	Yes
Patricia D. Castaneda	Manzanita House	Did not attend
Sabrene Odeh	Council on American Islamic Relations (CAIR)	Yes
Shomya Tripathy	Asian Counseling and Referral Service (ACRS)	Yes
KJ January	Spectrum Center	Yes
Meera Forespring	The United Indians of All Tribes Foundation	Yes
Melissa Rubio	OneAmerica	Did not attend
Evelyn Tuiaana	Hawaiians, Asians, & Pacific Islanders Promoting an Empowerment Network (HAPPEN)	Did not attend