



Hate Crimes and Bias Incidents Hotline Advisory Committee

MEETING MINUTES

TUESDAY 4/8/2025

10:00 AM- 12:00 PM

1. Welcome

The Advisory Committee did introductions, reviewed the purpose of the day's meeting, and received a reminder from AGO staff on the Open Public Meetings Act and the Public Records Act. The Advisory Committee also received a reminder of the purpose of the committee.

2. Public Comment Period

One person signed up to provide verbal public comment. No written public comment was submitted.

3. Update on Project Progress & Timeline

The Advisory Committee reviewed the agenda for the April 2025 meeting and adopted the agenda. Jeremiah motion to approve, Pa second.

The Advisory Committee reviewed the meeting minutes from the February 2025 meeting and adopted the minutes. Pa motion to approve, Jasmit second.

AGO staff provided an update to the Advisory Committee on the progress of the project, including the web-based reporting/intake form.

4. Subcommittee Report Out

Subcommittee chairs provided a report to the full Advisory Committee on the work the Community Data & Referral Services did, as well as providing insights into the experience of participating on the subcommittee.

Question: was there anything more in terms of support or voices missing in the subcommittee?

- Subcommittee had 16 members, could have had more & tried to bring in additional people as capacity allowed. Curious to see how translations will pan out to ensure wide-spread marketing, accessibility, and usage.

5. Work Product Review & Vote

WA Draft Intake Form

Staff shared the draft intake form with the Advisory Committee and reviewed each portion of the form.

- Would like animus to be defined.
 - Suggestions: hatred; expression of hostility; approved to use expression of hostility
- Add "in the state of Washington"; approved

- Amendment to change man/woman to masculine/feminine
 - AGO will check legal definition
 - Approved, pending legal check; Nina abstained on changing the categories for veteran status
- Question around using legal language vs victim-centered language
- Question around protected classes languages – defined in statute
- Incident city amendment
 - Change approved
- Amendment: addition to add a question how hate/bias was expressed
 - Approved
- Amendment: increase character maximum to 500 characters
 - Approved
- Amendment: follow up question font change
 - Approved
- Proposed amendment: shorten number of categories for relationship to incident
 - Add type-in box to “someone else” when selected
 - Approved

Intake form approved by majority vote

Branding for Line

Discussion around what to call the line – poll was conducted, Advisory Committee Members voted to approve the following name and tagline:

- Name: WA Hate Crimes & Bias Incidents Hotline (8/19)
- Tagline: Report Hate. Get Support. (11/19)

Next Steps & Closing

- Next Meeting: Tuesday, June 10th 10am -12pm
- Meeting minutes to be sent by 6/4/2025

Advisory Committee Member Attendance

Name	Organization	Vote for Intake Form
Alex Buijs	Criminal Justice Training Commission	Approve
Angelique Rodriguez – Sabrene Odeh (proxy)	Council on American Islamic Relations (CAIR)	Approve
Catalina Velasquez	Washington Immigrant Solidarity Network	Approve
Ed Prince	Commission on African American Affairs (CAAA)	Abstained
Emily Irwin	Refugee and Immigrant Connections Spokane	Absent
Floribert Mubalama	Congolese Integration Network	Absent

Gabriel Neuman	GSBA, Washington's LGBTQ+ Chamber of Commerce	Approve
Gabriela Ewing	Pasitos Gigantes (Hispanic Disability Support SSWA)	Approve
Hannah Stearn	Spokane County PAO	Approve
Hend Alhinnawi	Humanitarian Tracker	Approve
Hershel Meyer Zellman	Human Rights Spokane	Approve
Jasmit Singh	Khalsa Gurnat Center	Approve
Jeremiah Miller	Fair Work Center	Approve
Kiana McKenna	Pacific Islander Community Association of Washington (PICA)	Approve
Lalita Uppala	Indian American Community Services WA	Absent
Marcos Martinez	El Centro de la Raza	Approve
Maxima Patashnik – Rabbi Jason Levine (proxy)	Jewish Federation of Greater Seattle	Approve
Michelle Perez	King County Office of Equity, Racial & Social Justice	Approve
Miri Cypers	Anti-Defamation League Pacific Northwest (ADL)	Approve
Nina Martinez	Latino Civic Alliance	Absent
Pa Ousman Joof	Washington West African Center	Approve
Patricia D. Castaneda	Manzanita House	Absent
Shomya Tripathy	Asian Counseling and Referral Service (ACRS)	Approve
KJ January	Spectrum Center	Approve
Meera Forespring	The United Indians of All Tribes Foundation	Approve
Soumyo Lahiri-Gupta	OneAmerica	Approve
Thanh Viet Tran	Hawaiians, Asians, & Pacific Islanders Promoting an Empowerment Network (HAPPEN)	Approve