



## JELLĀ JIṀWE KO AM

Waween Lale in Ājmour Emōj Karōk ñan Jipañ im Kamool Ñe Juon Armej Eṃaan ak Kōrā elaptata Ñe Oktak Jen Aer Kar Ḷotak

Waween Lale in Ājmour Emōj Karōk ñan Jipañ im Kamool Ñe Juon Armej Eṃaan ak Kōrā elaptata Ñe Oktak Jen Aer Kar Ḷotak Ej Loore Kien im Ej Kōjbarok ilo Washington State

### Washington ej Bobrae Maroñ ñan Waween Lale in Ājmour Emōj Karōk ñan Jipañ im Kamool Ñe Juon Armej Eṃaan ak Kōrā elaptata Ñe Oktak Jen Aer Kar Ḷotak:<sup>1</sup>

- Jikin injuron in ājmour im bulāan in ājmour ko rejjab aikuj kōmman kalikjekḷok ilo jabdewōt waween an juon armej kelet in kwalok e māke elañe eṃaan ak kōrā.
- Washington ejjab kotlak an injuron in ājmour jen jab kōmman bwe en tobrak ak kōmman joñan ñan am bōk wōnāan waween lale in ājmour emōj karōk ñan jipañ im kamool ñe juon armej eṃaan ak kōrā elaptata ñe oktak jen aer kar Ḷotak ilo jabdewōt yīō ñe aikuj ñan ājmour, im loore waween an juon armej māke kwalok ak elañe eṃaan ak kōrā, im ekar ñan jekjek in lale ko rej melim.<sup>2</sup>
- An jab tobrak ak wōr joñan emō ijelakin ñe juon jikin taktō eo ewōr an imenene in lelok wūno ak lelok waween lale in ājmour emōj karōk ñan jipañ im kamool ñe juon armej eṃaan ak kōrā elaptata ñe oktak jen aer kar Ḷotak emōj an etaale in kwalok ke an jab tobrak ak wōr joñak ej ñan juon wūnin eo ejimwe.
- Yīō emaroñ juon ian jekjek ko jej ḷōmnak kake ñan kalikkar ñe juon jermal aikuj ñan ājmour im lelok wūno ekar ñan jekjek in lale ko rej melim.<sup>3</sup>
- Jikin injuron in ājmour im bulāan in ājmour ko remaroñ jab jermal ñan waween lale in ājmour emōj karōk ñan jipañ im kamool ñe juon armej eṃaan ak kōrā elaptata ñe oktak jen aer kar Ḷotak ak bōk eddoin ainwot an aikuj ñan ājmour.
- Washington Health Care Authority (HCA, Rā eo an Ājmour), Medicaid jermal in kea ko, im jikin takto ko rej kōmman ak lelok jermal ko ilo HCA rejjab maroñ kōmman kalikjekḷok ilo aer lelok ak boklok waween lale in ājmour emōj karōk ñan jipañ im kamool ñe juon armej eṃaan ak kōrā elaptata ñe oktak jen aer kar Ḷotak pedped ion waween an armej eo kwalok e māke.<sup>4</sup>
- Medicaid būrokraam eo an Washington, Apple Health, ej bōk eddoin waween lale in ājmour emōj karōk ñan jipañ im

kamool ñe juon armej eṃaan ak kōrā elaptata ñe oktak jen aer kar Ḷotak ñe aikuj ñan ājmour, ej bobrae, eman an jermal, im ejjab ñan katak.<sup>5</sup>

- State bulāan in ājmour ko ekkā aer kobaiki wonāan ñan kea waween lale in ājmour emōj karōk ñan jipañ im kamool ñe juon armej eṃaan ak kōrā elaptata ñe oktak jen aer kar Ḷotak.<sup>6</sup>
- Ilo Washington, ejjab juon waween jermal eo ejimwe ñan an juon jikin taktō jermal ippān juon rinañimej lalin 18 yīō.<sup>7</sup>
- Jikin ājmour ko, jikin injuron, im jikin jermal ko rejjab aikuj lelok ak kōllā wonāan waween lale in ājmour emōj karōk ñan jipañ im kamool ñe juon armej eṃaan ak kōrā elaptata ñe oktak jen aer kar Ḷotak kin wūnin toṃmak ak kabuñ ko; botaab, jikin injuron in ājmour ko rej aikuj kwalok jermal ko rejjab bōk eddo im waween an armej maroñ kōjerbale wōt ilo ien eo emokaj.<sup>8</sup>

### Washington Ej Kōjbarok Armej ro ilo Washington jen Jepel Makūtkūt im Makūtkūt an Rikalbuuj ilo State ko Jōt Rej Kōmman bwe en Mō ak Jab Kotlak Waween Lale in Ājmour Emōj Karōk ñan Jipañ im Kamool Ñe Juon Armej Eṃaan ak Kōrā elaptata Ñe Oktak Jen Aer Kar Ḷotak:

- Washington Shield Law (Kien in Likōpejñak) elap an kōjbarok armej ro ilo Washington jen ien etaale ak jermal ko ilo jikin ekkajet ilo juon bar state rej jelōt waween lale in ājmour emōj karōk ñan jipañ im kamool ñe juon armej eṃaan ak kōrā elaptata ñe oktak jen aer kar Ḷotak ej kōmman ilo Washington.<sup>9</sup>
- Ilo kadu, Shield Law ej kabojrak an Washington jikin ekkajet, state im agency ko ilo jukjukin pād im jermal ko an kien, im kōmbani ko ilo Washington ak doulul ko rej māke lak jen aer kalbuuj armej, lelok mejele ak ilo bar jōt naan bōk kunan ak loore jermal ko an juon bar state epāake waween lale in ājmour emōj karōk ñan jipañ im kamool ñe juon armej eṃaan ak kōrā elaptata ñe oktak jen aer kar Ḷotak ilo Washington.

1 Lale, ñan waanjoñak, Revised Code of Washington (RCW, Code eo Emōj Kokāal ilo Washington) 48.43.0128; Washington Administrative Code (WAC, Code in Jermal eo ilo Washington) 284-43-5151; RCW 49.60.030(e); RCW 49.60.040(27); RCW 49.60.178(1); RCW 48.30.300(1), (2).

2 Bulāan in ājmour ko rej kōllā jen juon-māke rej kōmman jen jikin jermal ko ijelakin an kōmman jen jikin injuron in ājmour, rej bōk eddo jen Employee Retirement Security Act (ERISA, Kakien in Kōjbarok Elikan an Juon Rijerbal Tobar Yīō in Kabojrak an Jermal) im loore jermal in jab kōmman kalikjekḷok iumwin Affordable Care Act (Kakien in Jipañ kin Wonāan Ājmour) (Section 1557). Ñe kwōjjab lukkun jellā ñe bulāan eo am ej bōk eddo kin injuron wōt ak kwōj māke-kōllā, kwomaroñ tobar Washington State Insurance Commissioner (mejele in waween tobar ej pād ijin ilal), im remaroñ jipañ eok.

3 Ñe kwōj lale ñe juon waween lale in ājmour emōj karōk ñan jipañ im kamool ñe juon armej eṃaan ak kōrā elaptata ñe oktak jen aer kar Ḷotak emōj an kōmman ekar ñan jekjek in lale ko, juon jikin injuron in ājmour ak bulāan in ājmour emaroñ tobar, ilo waanjoñak, jekjek in lale ko rekar dedelak jen The World Professional Association for Transgender Health (WPATH).

4 RCW 74.09.675(1).

5 WAC 182-531-1675(1).

6 Lale Transgender Legal Defense & Education Fund, Bulāan in Ājmour ko an Rijerbal an State – Washington, <https://transhealthproject.org/resources/state-employee-health-plans/washington-state-employee-health-plans/>

7 RCW 18.130.180(26); Tingley v. Ferguson, 47 F.4th 1055, 1063–64 (9th Cir. 2022), jab tobrak, 144 S. Ct. 33, 217 L. Ed. 2d 251 (2023).

8 RCW 18.130.160.

9 RCW 7.115.020.



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- Shield Law ej bar kōjbarok Washington jikin ājmour ko jen naan in kamijak im kokkure ilo an kōmman bwe er im uwaan baamle ko aer ren kōkar ñan Washington Address Confidentiality Program (Būrokraam in An Jab Diwōjlok Melele).
- Ej kotlak an juon armej kōmman keej ñan rijerbal ro naboj-in-state kin aer bōk kunaer ilo jermal in ājmour ko an juon armej ilo Washington.<sup>10</sup>
- Elaplok melele kin Washington Shield Law ej pād ijin: <https://www.atg.wa.gov/reproductive-and-gender-affirming-care-shielding-providers-seekers-and-helpers-out-state-legal>

### Washington ej Bobrae Maroñ ñan Melele ko an Ājmour an Rimanded Rettino:

- Mōn kōppād ko an rimanded ewōr aer lijen ilo Washington emō aer tobar pārōn ak rilale ro an jodikdik ro rej pād ilo mōn kōppād ko ñe jodikdik eo ej bukōt waween lale in ājmour emōj karōk ñan jipañ im kamool ñe juon armej emaan ak kōrā elaptata ñe oktak jen aer kar łotak.
- Ijelakin, mōn kōppād eo an rimanded ewōr an lijen aikuj tobar Department of Children, Youth, and Families (DCYF, Rā eo ej Jermal Ippān Ajiri, Rimanded, im Baamle ko), ilowaan 72 awa jen ien eo rimanded eo ej tobar lak mōn kōppād eo.<sup>11</sup>
- Washington rijerbal ro ilo jikuul an kien ejjab maroñ kwalok jabdewōt melele an rijikuul eo ikijen ājmour ak jelalokjen (ekoba jekjek in an juon rijikuul ukōt e māke ak ñe eaar łotak āinwot juon emaan ak kōrā) ippān ro jōt, ekoba pārōn ro an juon rijikuul, rijikuul ro jōt, rijerbal ro an jikuul, ak armej ro rejjab pād ilo jikuul, ijelakin ñe aikuj ekar ñan kien<sup>12</sup> ak ñan ñe rijikuul eo emōj an lelok melim in kwalok.<sup>13</sup>

### Abinōnō ak inebata kin an rup kien eo an state?

- Apple Health (Medicaid) im Public Employee Benefits Board (PEBB, Doulul eo ej Bōk Eddoin Jipañ ko an Rijerbal in Kien) im School Employee Benefits (SEBB, Doulul eo ej Bōk Eddoin Jipañ ko an Rijerbal in Jikuul) būrokraam rikałoor, tobar lak Health Care Authority Americans with Disabilities Act (ADA, Kakien eo an Amedka ikijen Ro Ewōr Aer Utamwe) Rijerbal in Kōmman Karōk:  
Aunlain: <https://support.hca.wa.gov/hcasupport>;  
Talboon: 855-682-0787;  
Email: [compliance@hca.wa.gov](mailto:compliance@hca.wa.gov)
- Aolep rikałoor ro jōt an state bülāan in ājmour, tobar:
  - Office of the Insurance Commissioner (Opilij eo an Injuron Kwamijen): Talboon: 800-562-6900; Talboon TDD: 360-586-0241;  
Aunlain: <https://www.insurance.wa.gov/complaints-appeals-fraud/complaints>
  - Washington State Human Right Commission (Kwamijen in Jimwe ko an Armej ilo Washington State): Talboon: 800-233-3247;  
Aunlain: [https://wahum.my.site.com/FileaComplaintOnline/s/?language=en\\_US](https://wahum.my.site.com/FileaComplaintOnline/s/?language=en_US)
  - Attorney General's Office (Opilij eo an Attorney General) Talboon (ilo WA): 800-551-4636; Talboon (naboj in WA): 206-464-6684; Jermal in Relay: 800-833-6388;  
Aunlain: <https://www.atg.wa.gov/contactus.aspx>
- Ñan abinono ak inebata ko kake Washington State jikuul ko an kien, tobar e lak Washington State Office of the Superintendent of Public Instruction's Equity and Civil Rights Office (Washington State Opilij eo an Superintendent eo an Katak in ilo Kien im Opilij eo an Jepel Jimwe ko) ilo (360) 725-6162/TTY: (360) 664-3631.

### Ia ñan Loe Jikin Taktō ko rej Kōmman Waween Lale in Ājmour Emōj Karōk ñan Jipañ im Kamool Ñe Juon Armej Emaan ak Kōrā elaptata Ñe Oktak Jen Aer Kar Łotak

- <https://lgbtqhealthcaredirectory.org/>

10 RCW 7.115.040.

11 Lale RCW 13.32A.082(1)(b), (2)(c)-(d).

12 Ñan waanjoñak, Federal Educational Rights and Privacy Act (FERPA, Kien ikijen Jimwe ilo Jelalokjen im An Melele Jab Diwōjlok) emaroñ aikuj jōt kain jermal ko rejenolok. 20 United States Code (U.S.C., Code eo an Amedka) § 1232g; 34 Code of Federal Regulations (C.F.R., Code eo an Federal Kien) Part 99.101.101-101.101.

13 Equity and Civil Rights Office, Washington State Office of the Superintendent of Public Instruction, Kabojrak an Wōr Kalikjekłok ilo Washington Jikuul ko an Kien – Buñtoñ ko ñan an bukwōn in jikuul kōjberbale Jebta 28A.640 im 28A.642 RCW im Jebta 392-190 WAC, p. 29 (Papwōde 2012) ([https://ospi.k12.wa.us/sites/default/files/2023-08/prohibiting\\_discrimination\\_in\\_washington\\_public\\_schools\\_february2012revisedsep2019disclaimer\\_1.pdf](https://ospi.k12.wa.us/sites/default/files/2023-08/prohibiting_discrimination_in_washington_public_schools_february2012revisedsep2019disclaimer_1.pdf)) (jen lale eo eliktata Juun 17, 2024); bar lale, RCW 28A.642.010; RCW 28A.642.020; RCW 28A.642.080.