



Tribal Relations Director

Exempt, Executive Recruitment



The Attorney General's Office seeks a Tribal Relations Director who is an effective and collaborative leader and relationship builder with an understanding of tribal sovereignty and governance structures. Competitive applicants will have experience facilitating complex discussions and providing consultation on issues relating to tribal relations, programs, policies, and other areas of interest and impact.

This exempt, at-will position serves as the primary contact between Tribal governments and AGO leadership and staff on tribal policy matters. The Director manages implementation of the AGO's Tribal Consent & Consultation Policy. Serving as the lead advisor for AGO leadership and divisions, the Director provides coordination, consultation, and support on agency matters and complex issues relating to Tribes. Duties include, but are not limited to:

- Serves as agency expert on tribal relations. Provides the highest level of coordination on the agency's matters relating to the tribal nations and facilitates a wide range of complex topics related to Tribal affairs.
- Builds and maintains strong working relationships with agency partners and Tribes to strengthen government to government relations.
- Conducts research and prepares briefing materials, policy memos, reports, and decision packages that summarize issues and make recommendations.
- Travels statewide and meets with tribal governments, leadership, staff, regional and national Tribal organizations.
- Serves as a resource for tracking requests and assisting with issue resolution.

The AGO is the largest law office in the State of Washington, with responsibility for defending the legal rights and interests of Washingtonians, state agencies, and organizations around the state.

Our Mission: The Office of the Attorney General will provide excellent, independent, and ethical legal services to the State of Washington and protect the rights of its people. To learn more about the Attorney General's Office and its mission, please visit: www.atg.wa.gov

Required Qualifications

- At least 4 years of progressively responsible leadership experience working directly with Tribal Governments and/or elected tribal leaders.
AND
Bachelor's degree* in public administration, human services, public policy, Native American or Indigenous Studies, or related fields.
**Experience may substitute year for year for education.*
- Advanced understanding of tribal sovereignty, governance structures, and intergovernmental relationships.
- Ability to facilitate complex discussions involving competing interests and different governmental structures and demonstrated experience managing projects and/or committees with defined priorities, timelines, and outcomes.

Salary Range, Benefits, and Schedule

\$146,300 – \$155,417 (Annual)

Salary package includes generous medical, dental, and vision benefits, vacation accrual, and pension. This is a hybrid position with the general expectation of working in the office at least two (2) days a week.

Position Location: Olympia, Washington; Relocation of duty station for this position to another AGO location in Washington may be permissible. **Travel is expected.**

This recruitment closes on:

Friday, June 5, 2026, at 12:00/Noon PST

To be considered for this role, you **must** submit:

- A resume
- Three professional references
- A cover letter

This position requires applicants to be legally authorized to work in the United States. The AGO does not use E-Verify.