



Honorable Nick Brown
A.G. Washington State
P.O. Box 40100
Olympia, WA 98504



WED 22 OCT 2025 PM -

STATE REPRESENTATIVE
42nd LEGISLATIVE DISTRICT
ALICIA RULE

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The Honorable Nick Brown
Attorney General, Washington State
P.O. Box 40100
Olympia, WA 98504-0100

Dear Attorney General Brown,

I write respectfully to request official clarification of Washington Law about cannabis testing by employers. Specifically, how far back is the employer permitted to go to consider test results? Are employment decisions allowed to be based on past use? And are current employees able to be evaluated on historical use? If so, how far is the lookback period? Considering the recent statutory changes via SB5123/RCW 49.44.240, I believe your office's guidance would be helpful to ensure consistency in legal compliance by both employers and employees.

I recognize that your office may determine this question is better suited for an informal legal opinion rather than a formal AG opinion, and I respect the discretion of your office in choosing the appropriate form. I appreciate your time and consideration of this matter and would be grateful for any response or direction you can provide.

If you require any addition information or context concerning this request, please don't hesitate to reach out to my office.

Thank you.

Respectfully submitted,

Representative. Alicia Rule

A handwritten signature in black ink that reads "Alicia Rule".

Alicia Rule
State Representative
42nd Legislative District