

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

AMERICAN FEDERATION OF  
GOVERNMENT EMPLOYEES, AFL-CIO  
("AFGE"); AMERICAN FEDERATION  
OF STATE COUNTY AND MUNICIPAL  
EMPLOYEES, AFL-CIO ("AFSCME");  
AFGE LOCAL 1216; UNITED NURSES  
ASSOCIATIONS OF CALIFORNIA/  
UNION OF HEALTH CARE  
PROFESSIONALS, AFSCME, AFL-CIO;  
AFGE LOCAL 2110; MAIN STREET  
ALLIANCE; COALITION TO PROTECT  
AMERICA'S NATIONAL PARKS;  
WESTERN WATERSHEDS PROJECT;  
VOTE VETS ACTION FUND INC.;  
COMMON DEFENSE CIVIC  
ENGAGEMENT; AMERICAN PUBLIC  
HEALTH ASSOCIATION;  
ASSOCIATION OF FLIGHT  
ATTENDANTS-CWA, AFL-CIO;  
AMERICAN GEOPHYSICAL UNION;  
CLIMATE RESILIENT COMMUNITIES;  
POINT BLUE CONSERVATION  
SCIENCE; and, STATE OF  
WASHINGTON,

Plaintiffs,

v.

UNITED STATES OFFICE OF  
PERSONNEL MANAGEMENT; and,  
ACTING DIRECTOR CHARLES EZELL,  
in his official capacity,

Defendants, and,

UNITED STATES ("U.S.")  
DEPARTMENT OF AGRICULTURE;  
SECRETARY ("SEC.") BROOKE  
ROLLINS, in her official capacity;  
U.S. DEPARTMENT OF COMMERCE;  
SEC. HOWARD LUTNICK, in his official  
capacity; U.S. DEPARTMENT OF  
DEFENSE; SEC. PETE HEGSETH, in his  
official capacity; U.S. DEPARTMENT OF

No. C 25-01780 WHA

**FINAL JUDGMENT**

United States District Court  
Northern District of California

EDUCATION; SEC. LINDA McMAHON,  
in her official capacity;  
U.S. DEPARTMENT OF ENERGY;  
SEC. CHRIS WRIGHT, in his official  
capacity; U.S. DEPARTMENT OF  
HEALTH AND HUMAN SERVICES;  
SEC. ROBERT F. KENNEDY JR., in his  
official capacity; U.S. DEPARTMENT OF  
HOMELAND SECURITY; SEC. KRISTI  
NOEM, in her official capacity;  
U.S. DEPARTMENT OF HOUSING AND  
URBAN DEVELOPMENT; SEC. SCOTT  
TURNER, in his official capacity;  
U.S. DEPARTMENT OF JUSTICE;  
ATTORNEY GENERAL PAM BONDI, in  
her official capacity; U.S. DEPARTMENT  
OF THE INTERIOR; SEC. DOUG  
BURGUM, in his official capacity;  
U.S. DEPARTMENT OF LABOR;  
SEC. LORI CHAVEZ-DeREMÉR, in her  
official capacity; U.S. DEPARTMENT OF  
STATE; SEC. MARCO RUBIO, in his  
official capacity; U.S. DEPARTMENT OF  
TREASURY; SEC. SCOTT BESSANT, in  
his official capacity; U.S. DEPARTMENT  
OF TRANSPORTATION; SEC. SEAN  
DUFFY, in his official capacity;  
U.S. VETERANS' ADMINISTRATION;  
SEC. DOUG COLLINS, in his official  
capacity; U.S. ENVIRONMENTAL  
PROTECTION AGENCY;  
ADMINISTRATOR ("ADMSTR.") LEE  
ZELDIN, in his official capacity;  
U.S. GENERAL SERVICES  
ADMINISTRATION; ADMSTR. ROBIN  
CARNAHAN, in her official capacity;  
U.S. NATIONAL AERONAUTICS AND  
SPACE ADMINISTRATION; ACTING  
ADMSTR. SEAN DUFFY, in his official  
capacity; NATIONAL SCIENCE  
FOUNDATION; DE FACTO DIRECTOR  
BRIAN STONE, in his official capacity;  
U.S. OFFICE OF MANAGEMENT AND  
BUDGET; DIRECTOR RUSSELL  
VOUGHT, in his official capacity;  
U.S. SMALL BUSINESS  
ADMINISTRATION; ADMSTR. KELLY  
LOEFFLER, in her official capacity;  
U.S. SOCIAL SECURITY  
ADMINISTRATION; and,  
COMMISSIONER FRANK BISIGNANO,  
in his official capacity,

Relief Defendants.

1 Final judgment is hereby entered against Defendants and in favor of Plaintiffs to the  
2 extent stated in the summary judgment order (but otherwise denied).

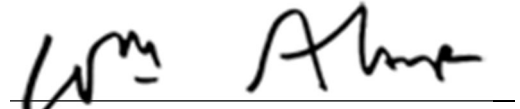
3 Final injunctive relief was ordered against all Relief Defendants except, as set out in the  
4 summary judgment order, the Department of State, the National Aeronautics and Space  
5 Administration, the Office of Management and Budget, and these three agencies' respective  
6 agency heads in their official capacities.

7 The Court retains jurisdiction to enforce the final injunction and to award ancillary relief.

8 The Clerk shall close the file.

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10 **IT IS SO ORDERED.**

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12 Dated: September 13, 2025.

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15 WILLIAM ALSUP  
16 UNITED STATES DISTRICT JUDGE  
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